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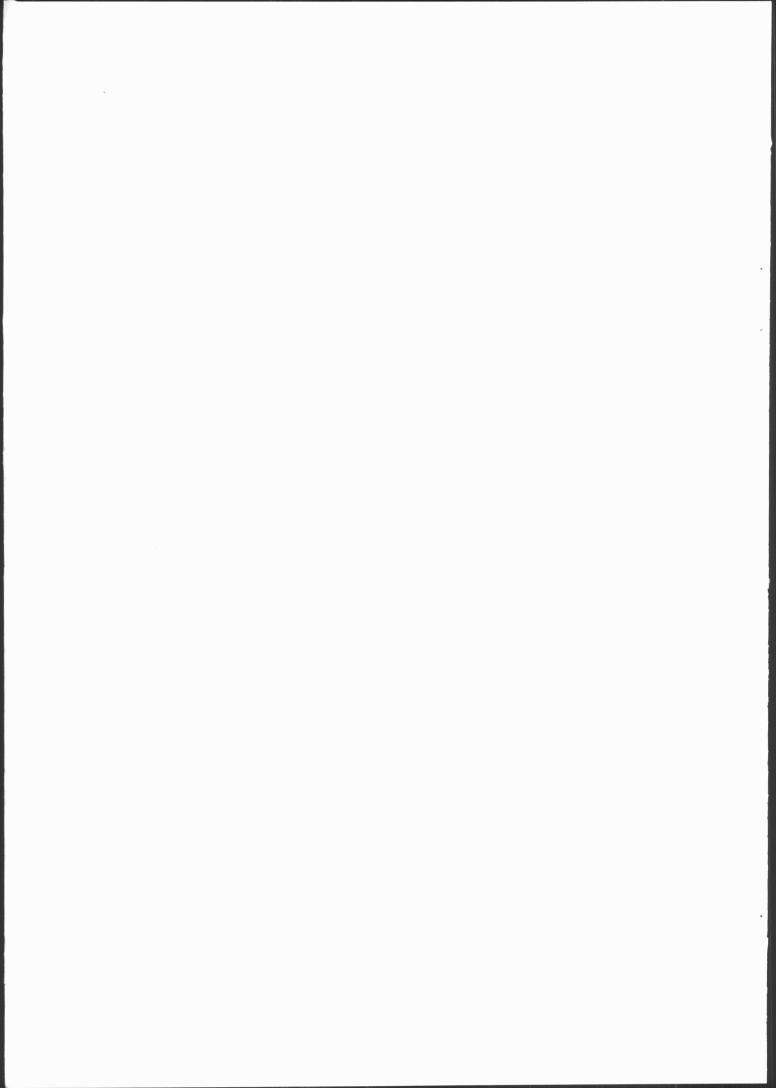
NEW SOUTH WALES OFFICE

WAGE RATES AND EARNINGS

FEBRUARY, MARCH, APRIL 1968



COMMONWEALTH BUREAU OF CENSUS AND STATISTICS
CANBERRA, AUSTRALIA



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WAGE RATES AND EARNINGS : FEBRUARY, MARCH, APRIL 1968

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I. WAGE RATES INDEXES

- 1. This section contains particulars of weighted average minimum weekly and hourly wage rates for adult males and adult females for Australia and each State, together with index numbers with base: year 1954 = 100.
- The wage rates used in the compilation of the indexes are the lowest rates prescribed for particular occupations, and for some occupations include general loadings of various kinds. Loadings, etc. that are not applicable to all workers in a specified award occupation (for example, those payable because of length of service; working in wet, dirty or confined places; excess fares incurred due to location of building site) are not included in the wage rates indexes. In the majority of cases the rates used in the indexes are prescribed in awards or determinations of Commonwealth or State industrial authorities or in agreements registered with them. Some rates are prescribed in unregistered agreements between employers and employees.
- 3. The Wage Rates Indexes are based on the occupation structure existing in 1954. Weights for each industry and each occupation were derived from two sample surveys made in that year. The first was the Survey of Awards in April 1954, which showed the number of employees covered by individual awards, determinations and agreements, and provided employee weights for each industry as well as a basis for the Survey of Award Occupations made in November 1954. This second survey showed the number of employees in each occupation within selected awards, etc., in the various industries, thereby providing occupation weights.
- 4. The minimum wage rates used in the indexes are for representative occupations within each industry. They have been derived entirely from representative awards, determinations and agreements in force at the end of each period commencing with March 1939 for adult males and March 1951 for adult females. The index for adult males includes rates for 3,415 award designations. However, as some of these designations are operative within more than one industry, or in more than one State, the total number of individual award occupations is 2,313. For adult females the corresponding numbers are 1,100 and 515. By use of the industry and occupation weights derived from the surveys described above, these rates were combined to give weighted averages for each industry group for each State and Australia. Because of coverage difficulties the rural industry is not included in the indexes.
- 5. Because the indexes are designed to measure movements in prescribed minimum rates of "wages" as distinct from "salaries", those awards, etc. which relate solely or mainly to salary-earners are excluded.
- In ascertaining from awards, etc., the wage rates for representative occupations, it was found in some cases that an occupation selected as representative in the base year (1954) did not exist in earlier years. In such cases another occupation with the same marginal rate of wage was chosen from the same award and variations in the wage rates for this occupation were taken to be representative for the earlier period.

- Since 1954 the industrial structure in Australia, and particularly in some States, has been undergoing a degree of change which over a period is likely to have some effects on the indexes. Generally the effect of new or expanding industries on the indexes is not significant, because occupations in such industries can usually be covered by existing awards, and the wage rates for the new occupations conform very closely to those for existing occupations. Occasionally, however, an entirely new award is made to cover a new industry, and in such cases occupations from the new award are introduced into the indexes whenever such action is warranted by the number of employees in the industry. By these means it has been possible for the occupations in the indexes to be kept, as nearly as may be, continuously representative and for a high degree of comparability to be preserved over a long period.
- 8. Weighted average minimum weekly wage rates for adult males covered by "Commonwealth awards, etc." and for those covered by "State awards, etc." (as defined below) are shown separately in Tables 5 and 6.

Relevant definitions are as follows.

"Commonwealth awards, etc." include awards of, or agreements registered with, the Commonwealth Conciliation and Arbitration Commission, and determinations of the Commonwealth Public Service Arbitrator.

"State awards, etc." include awards or determinations of, or agreements registered with, State industrial tribunals together with certain unregistered agreements where these are dominant in the particular industries to which they refer.

- 9. The proportion of employees covered by Commonwealth and State awards, etc. varies considerably between States. In addition, the proportions of employees engaged in the respective industries and occupations differ from State to State. As a result there may be relatively wide differences between the weighted average wage rates in the several States.
- The wage rates shown in the tables in this section should not be regarded as actual current averages, but as indexes expressed in money terms, indicative of trends. Neither the wage rates nor the corresponding index numbers measure the relative level of wage rates as between States.
- Weekly wage rates for adult males should not be compared with average weekly earnings per employed male unit shown in Section III, because the latter include the actual earnings of all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) in all industries. The figures of earnings are quarterly or annual averages and include, in addition to wages and salaries at award, etc. rates, overtime earnings, over-award and bonus payments, and payments made in advance or retrospectively during the periods specified.
- 12. Wage rates and index numbers for adult males are available as at the end of each quarter from March 1939 to December 1956 and as at the end of each month from January 1957. Particulars for adult females have been compiled quarterly from March 1951 to June 1967 and monthly from July 1967. For details of wage rates and index numbers from 1939 reference should be made to the following bulletins.
 - S.B. 484 Minimum Wage Rates, March 1939 to June 1965. Figures subsequent to June 1965 will be found in the monthly bulletins, Wage Rates and Earnings, commencing with the June 1967 issue.

In some cases, when awards, etc. are varied, the new wage rates are made retrospective. Also there is generally an unavoidable, and sometimes considerable, delay in the receipt of notification of changes in wage rates in respect of the occupations included in the indexes. Because of these delays, etc. figures for July 1966 and subsequent months are subject to revision. As such revisions are made they are published in the normal monthly tables of this bulletin. Considerations of space preclude the publication herein of revised figures for each industry group in each State but these are available on request. Final figures for months to June 1967 will be published in June 1968 issue of Wage Rates and Earnings bulletin.

TABLE 1. - WEEKLY WAGE RATES: ADULT MALES (a) INDUSTRY GROUPS, 29 FEBRUARY 1968

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations, etc.; and index numbers of wage rates.

time), as prescribed in awards, deter		15, 600.	, and	Index 1	miners	or wase	rates
Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RA	TES OF W	VAGE (\$)	1				
Mining and quarrying (b) Manufacturing	54.62	45.30	56.28	43.80	47.12	49.12	52.56
Engineering, metals, vehicles, etc.	45.58	45.96	46.45	45.67	45.65	48.44	45.84
Textiles, clothing and footwear	42.75	42.27	43.09	41.28	42.82	41.43	42.43
Food, drink and tobacco	44.40	45.61	44.76	42.22	44.40	43.72	44.66
Sawmilling, furniture, etc.	44.11	42.22	43.53	42.70	43.79	43.06	43.37
Paper, printing, etc.	47.48	48.13	50,52	47.85	51.25	45.00	48.01
Other manufacturing	44.77	44.23	43.93	44.32	42.87	44.90	44.37
All manufacturing groups	45.12	45.03	45.35	44.80	44.71	45.53	45.08
Building and construction	45.95	48.24	44.58	46.21	46.47	47.84	46.45
Railway services	44.34	41.12	45.36	42.56	42.51	45.46	43.58
Road and air transport	46.95	45.26	42.92	44.17	45.79	45.62	45.59
Shipping and stevedoring	43.89	44.16	43.69	44.22	43.84	43.90	43.95
Communication	55.89	55.77	55.38	55.31	55.62	54.19	55.66
Wholesale and retail trade	44.91	45.12	45.82	43.90	44.39	45.87	44.99
Public authority (n.e.i.) and		, -		, - ,		, , ,	
community and business services	46.52	45.04	46.23	43.39	43.86	48.38	45.60
Amusement, hotels, personal		, -	,				
service, etc.	43.66	41.81	42.10	40.81	41.61	42.89	42.51
All industry groups (c)	46.01	45.51	45.95	44.90	45.19	46.43	45.72
	INDEX NU	MBERS	-ventor-mensicionementoressistemento-copped-mensicionemento-		precest-velocinoses-sep-velovovec-sep-velocinos	Supplied Sup	моновине учений в поставлений
(Base : Weighted average			e, Aust	ralia,	1954=10	0)	
Mining and quarrying (b)	193.4	160.4	199.3	155.1	166.8	173.9	186.1
Manufacturing Transportation working working	161.4	162.7	161 5	161 7	161.6	171.5	162.3
Engineering, metals, vehicles, etc. Textiles, clothing and footwear	1	149.7	164.5 152.6	161.7 146.2	151.6	146.7	150.2
Food, drink and tobacco	151.4	161.5	158.5	149.5	157.2	154.8	158.1
Sawmilling, furniture, etc.	156.2	149.5	154.1	151.2	155.0	152.5	153.6
Paper, printing, etc.	168.1	170.4	178.9	169.4	181.5	159.3	170.0
Other manufacturing	158.5	156.6	155.6	156.9	151.8	159.0	157.1
All manufacturing groups	159.8	159.4	160.6	158.6	158.3	161.2	159.6
Building and construction	162.7	170.8	157.8	163.6	164.5	169.4	164.5
Railway services	157.0	145.6	160.6	150.7	150.5	161.0	154.3
Road and air transport	166.2	160.3	152.0	156.4	162.1	161.5	161.4
Shipping and stevedoring	155.4	156.4	154.7	156.6	155.2	155.4	155.6
Communication	197.9	197.5	196.1	195.8	197.0	191.9	197.1
Wholesale and retail trade	159.0	159.8	162.3	155.5	157.2	162.4	159.3
Public authority (n.e.i.) and						,	
community and business services	164.7	159.5	163.7	153.6	155.3	171.3	161.5
Amusement, hotels, personal		I I					
Amusement, hotels, personal service, etc.	154.6	148.0	149.1	144.5	147.3	151.9 164.4	150.5

⁽a) See paragraph 10, page 3. (b) For mining, the wage rates include lead bonuses, etc. (c) Excludes rural.

TABLE 2. - WEEKLY WAGE RATES: ADULT MALES (a) INDUSTRY GROUPS. 31 MARCH 1968

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations, etc.; and index numbers of wage rates.

time), as prescribed in awards, deter	mination	ns, etc.	; and	index i	numbers	of wage	rates.
Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust
RA	TES OF V	VAGE (\$))				
Mining and quarrying (b) Manufacturing	54.43	45.30	56.28	43.80	47.12	49.12	52.46
Engineering, metals, vehicles, etc.	45.58	46.05	46.45	45.85	45.65	48.44	45.89
Textiles, clothing and footwear	42.75	42.27	43.09	41.28	42.82	41.43	42.43
Food, drink and tobacco	44.40	45.61	44.76	42.22	44.46	43.72	44.67
Sawmilling, furniture, etc.	44.50	42.22	43.53	42.70	43.79	43.06	43.50
Paper, printing, etc.	49.07	49.44	51.30	49.44	52.21	46.12	49.38
Other manufacturing	44.77	44.23	43.93	44.32	42.87	44.90	44.3
All manufacturing groups	45.24	45.14	45.39	44.97	44.77	45.68	45.19
Building and construction	46.76	48.24	44.58	46.21	46.47	47.84	46.74
Railway services	44.34	41.12	45.36	42.56	42.51	45.46	43.58
Road and air transport	46.95	45.26	42.96	44.17	45.79	45.62	45.59
Shipping and stevedoring	43.92	44.16	43.69	44.22	43.84	43.90	43.96
Communication	55.89	55.77	55.38	55.31	55.62	54.19	55.66
Wholesale and retail trade	44.93	45.12	45.82	43.90	44.44	45.87	45.00
Public authority (n.e.i.) and			1,2,			1,5001	7,700
community and business services	46.52	45.04	46.28	43.39	43.86	48.38	45.6
Amusement, hotels, personal				13.37	75000	1 40,00	7700
service, etc.	43.66	42.05	42.10	40.81	41.61	42.89	42.59
All industry groups (c)	46.16	45.57	45.97	44.98	45.22	46.49	45.8
	INDEX NU	WBERS				J.	THE STREET SHARE S
(Base: Weighted average			e, Aust	ralia,	1954=10	0)	
Mining and quarrying (b) Manufacturing	192.7	160.4	199.3	155.1	166.8	173.9	185.8
Engineering, metals, vehicles, etc.	161.4	163.1	164.5	162.3	161.6	171.5	162.5
Textiles, clothing and footwear	151.4	149.7	152.6	146.2	151.6	146.7	150.2
Food, drink and tobacco	157.2	161.5	158.5	149.5	157.4	154.8	158.2
Sawmilling, furniture, etc.	157.6	149.5	154.1	151.2	155.0	152.5	154.0
Paper, printing, etc.	173.7	175.1	181.6	175.1	184.9	163.3	174.8
Other manufacturing	158.5		155.6	156.9	151.8	159.0	
All manufacturing groups	160.2	159.8	160.7	159.2	158.5	161.7	157 · 1
Building and construction	165.6	170.8	157.8	163.6	164.5	169.4	165.5
Railway services	157.0	145.6	160.6	150.7	150.5	161.0	154.3
Road and air transport	166.2	160.3	152.1	156.4	162.1	161.5	161.4
Shipping and stevedoring	155.5	156.4	154.7	156.6	155.2	155.4	155.7
Communication	197.9	197.5	196.1	195.8	197.0	191.9	197.1
Wholesale and retail trade	159.1	159.8	162.3	155.5	157.4	162.4	159 3
Public authority (n.e.i.) and	10001	177.0	102.0	177.07	17104	102.4	「フフ。こ
community and business services	164.7	159.5	163.9	153.6	155.3	171.3	161.5
Amusement, hotels, personal	104.1	17707	103.7	173.0	17703	11100	1010)
service, etc.	154.6	148.9	149.1	144.5	147.3	151.9	150.8
All industry groups (c)	163.4	161.4	162.8	159.3	160.1	164.6	162.2
emm morrows at a Staring (a)	100.4	10104	102.0	17703	100.1	104.0	10202

⁽a) See paragraph 10, page 3. (b) For mining, the wage rates include lead bonuses, etc. (c) Excludes rural.

TABLE 3. - WEEKLY WAGE RATES : ADULT MALES (a) INDUSTRY GROUPS, 30 APRIL 1968

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations, etc.; and index numbers of wage rates.

time), as prescribed in awards, deter	mination	s, etc.	; and	index n	numbers	of wage	rates.
Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RA	TES OF W	VAGE (\$)				The state of the s	
Mining and quarrying (b)	54.43	45.30	56.28	43.80	47.12	49.12	52.46
Manufacturing	45 55	46.00	16 15	45.05			
Engineering, metals, vehicles, etc.	45.75	46.09	46.45	45.85	45.73	48.44	45.98
Textiles, clothing and footwear	42.84		43.09	41.28	42.82	41.43	42.46
Food, drink and tobacco	44.51			42.41	44.46		44.72
Sawmilling, furniture, etc.	44.63	42.22	43.53	42.70	43.79	43.06	43.55
Paper, printing, etc. Other manufacturing	49.07	49.44	51.30	49.44	52.21		49.38
All manufacturing groups	44.89			44.42	42.90	44.90	44.47
Building and construction	45.37	45 · 18 48 · 36		45.02	44.81		45.26
Railway services	44.34			46.45 42.56	46.47	47.84	47.05
Road and air transport	46.95			44.17	42.51	45.46	43.59 45.60
Shipping and stevedoring	44.05	44.20	43.69	44.22	43.84	43.90	44.02
Communication	55.89		55.38	55.31	55.62	54.19	
Wholesale and retail trade	44.93	45.12	45.82	43.90	44.47	45.87	45.00
Public authority (n.e.i.) and	1 44000	770,0	77002	73070	77471	47001	47.00
community and business services	46.79	45.04	46.28	43.39	43.86	48.38	45.71
Amusement, hotels, personal		1,7,		45.27	1,5000	4000	77011
service, etc.	43.66	42.05	42.10	40.81	41.61	42.89	42.59
All industry groups (c)	46.32	45.61	45.97	45.04	45.24	46.49	45.89
	INDEX NU			Provide the second of the seco			Воницовандононскорда:Экнеруниру
(Base : Weighted average	weekly w	rage rat	e, Aust	ralia,	1954=10	00)	green@www.compowerCanacchingcomago
Mining and quarrying (b) Manufacturing	192.7	160.4	199.3	155.1	166.8	173.9	185.8
Engineering, metals, vehicles, etc.	162.0	163.2	164.5	162.4	161.9	171.5	162.8
Textiles, clothing and footwear	151.7	149.7	152.6	146.2	151.6	146.7	150.3
Food, drink and tobacco	157.6	161.5	158.5	150.2	157.4	154.8	158.3
Sawmilling, furniture, etc.	158.0	149.5	154.1	151.2	155.0	152.5	154.2
Paper, printing, etc.	173.7	175.1	181.6	175.1	184.9		174.8
Other manufacturing	158.9	156.9	155.6	157.3	151.9	159.0	157.4
All manufacturing groups	160.6	160.0	160.7	159.4	158.7	161.7	160.3
Building and construction	168.1	171.2	157.8	164.5	164.5	169.4	166.6

O SILOT MENIOT GO ACT TIPE	17007	1,000	1))00	17100	1)107	1))	101.04
All manufacturing groups	160.6	160.0	160.7	159.4	158.7	161.7	160.3
Building and construction	168.1	171.2	157.8	164.5	164.5	169.4	166.6
Railway services	157.0	145.7	160.6	150.7	150.5	161.0	154.3
Road and air transport	166.2	160.3	152.1	156.4	162.2	161.5	161.4
Shipping and stevedoring	156.0	156.5	154.7	156.6	155.2	155.4	155.9
Communication	197.9	197.5	196.1	195.8	197.0	191.9	197.1
Wholesale and retail trade	159.1	159.8	162.3	155.5	157.5	162.4	159.3
Public authority (n.e.i.) and							
community and business services	165.7	159.5	163.9	153.6	155.3	171.3	161.9
Amusement, hotels, personal						,	
service, etc.	154.6	148.9	149.1	144.5	147.3	151.9	150.8
All industry groups (c)	164.0	161.5	162.8	159.5	160.2	164.6	162.5

⁽a) See paragraph 10, page 3. (b) For mining, the wage rates include lead bonuses, etc. (c) Excludes rural.

TABLE 4. - WEEKLY WAGE RATES: ADULT MALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations, etc.; and index numbers of wage rates.

	End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
			RATES C					
1966	April May June July August September October November December	41.14 41.14 41.14 43.18 43.18 43.20 43.22 43.25 43.27	40.47 40.48 40.50 42.67 42.67 42.70 42.73 42.73	41.74 42.83 42.84 43.27 43.28 43.50 43.51 43.53 43.56	39.57 39.58 39.59 41.63 41.68 41.74 41.75 41.75	41.05 41.31 42.06 42.40 42.97 43.11 43.34 43.35 43.37	41.04 41.05 41.10 43.22 43.23 43.24 43.25 43.27	40.88 41.09 41.1 42.86 42.96 42.96 43.00 43.00 43.00
1967	January February March April May June July August September October November December	43.82 43.85 44.08 44.09 44.10 44.14 45.18 45.18 45.19 45.20 45.22 45.22	43.52 43.53 43.55 43.55 43.55 43.58 44.56 44.56 44.56 44.58 44.59 44.59	43.73 43.75 43.75 44.16 44.28 44.38 45.46 45.51 45.54 45.54 45.54	42.35 42.54 42.55 42.55 42.55 42.60 43.68 43.76 43.76 43.78 43.78	43.55 43.70 43.80 43.92 43.95 43.99 44.71 44.79 44.96 45.03 45.04	43.81 43.89 43.95 44.00 44.09 44.12 45.22 45.24 45.24 45.29 45.30	43.57 43.62 43.80 43.80 43.80 44.80 44.90 44.90 44.90 44.90 44.90
1968	January February March April	45.96 46.01 46.16 46.32	45.39 45.51 45.57 45.61 INDEX	45.89 45.95 45.97 45.97 NUMBERS	44.64 44.90 44.98 45.04	45.19 45.19 45.22 45.24	46.43 46.49 46.49	45.62 45.72 45.83 45.83
MACONINE DAMAC ARREST PROPERTY	(Base : Weigh	ted avera	ge weekly	wage rat	e, Austra	lia, 1954	Annual Control of the	gaves and the second se
1966	April May June July August September October November December	145.7 145.7 145.7 152.9 152.9 153.0 153.0 153.1 153.2	143.3 143.4 151.1 151.1 151.2 151.3 151.3	147.8 151.7 151.7 153.2 153.3 154.0 154.1 154.1	140.1 140.2 147.4 147.6 147.8 147.8 147.8	145.4 146.3 148.9 150.1 152.1 153.5 153.5	145.3 145.4 145.5 153.0 153.1 153.1 153.2 153.2	144.8 145.4 145.6 151.7 151.9 152.1 152.3 152.4
1967	January February March April May June July August September October November December	155.2 155.3 156.1 156.1 156.3 160.0 160.0 160.0 160.0	154.1 154.2 154.2 154.2 154.3 157.8 157.8 157.8 157.8	154.8 154.9 156.4 156.8 157.2 161.0 161.2 161.3 161.3	150.0 150.6 150.6 150.7 150.8 154.7 155.0 155.0 155.0	154.2 154.7 155.1 155.6 155.6 158.3 158.6 159.1 159.2 159.4 159.5	155.1 155.6 155.8 156.1 156.2 160.1 160.2 160.2 160.4 160.4	154.3 154.5 154.8 155.1 155.2 155.3 158.9 159.0 159.0 159.1
1968	January February March April	162.8 162.9 163.4 164.0	160.7 161.1 161.4 161.5	162.5 162.7 162.8 162.8	158.1 159.0 159.3 159.5	160.0 160.0 160.1 160.2	162.9 164.4 164.6 164.6	161.5 161.9 162.2 162.5

(a) Excludes rural. See paragraph 10, page 3. Figures for July 1966 and subsequent months are subject to revision - see paragraph 13, page 4.

TABLE 5. - WEEKLY WAGE RATES: ADULT MALES (a) COMMONWEALTH AND STATE AWARDS, ETC. (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations and agreements.

OF THEST INCRESSION CONTROL OF THE C	Commonwealth	State	All awards,			All awards,			
State	awards, etc.	awards, etc.	etc.	awards, etc.	awards, etc.	etc.			
	31	JANUARY 1968		29 FEBRUARY 1968					
N.S.W.	46.56	45.31	45.96	46.61	45.34	46.01			
Vic.	45.31	45.58	45.39	45.47	45.58	45.51			
Qld	46.30	45.78	45.89	46.62	45.78	45.95			
S.A.	45.38	42.96	44.64	45 74	42.99	44.90			
W . A .	48.82	44.70	45.19	48.85	44.71	45.19			
Tas.	45.30	47.11	46.01	45.59	47.71	46.43			
Aust.	45.92	45.30	45.62	46.08	45.33	45.72			
	31	MARCH 1968			30 APRIL 1968				
N.S.W.	46.71	45.54	46.16	46.72	45.88	46.32			
Vic.	45.56	45.60	45.57	45.56	45.71	45.61			
Qld	46.70	45.78	45.97	46.70	45.78	45.97			
S.A.	45.87	42.98	44.98	45.87	43.16	45.04			
W.A.	48.99	44.72	45.22	48.99	44.74	45.24			
Tas.	45.70	47.71	46.49	45.70	47.71	46.49			
Aust.	46.18	45.41	45.81	46.18	45.58	45.89			
(a) Exclud	es rural. See	paragraph 10), page 3.]	For definition	s see paragra	aph 8, page 3.			

TABLE 6. - WEEKLY WAGE RATES : ADULT MALES, AUSTRALIA (a)

COMMONWEALTH AND STATE AWARDS, ETC. (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations and agreements.

End of -	Common- wealth awards, etc.	State awards, etc.	All awards, etc.	End of -	Common- wealth awards, etc.	State awards, etc.	All awards, etc.
December 1939 1945 1955 1960 1962 1963 1964 1965 1966 1966 April May June July	9.70 12.07 29.40 35.14 36.49 37.33 39.54 40.44 42.77 40.53 40.53 40.55 42.65	9.98 12.05 30.02 35.88 36.83 37.77 39.76 41.10 43.34 41.26 41.61 41.72 43.08	9.83 12.06 29.70 35.50 36.66 37.55 39.65 40.76 43.04 40.88 41.05 41.11 42.86	1966 November December 1967 January February March April May June July August September October November December	42.70 42.77 43.53 43.55 43.56 43.56 43.61 44.66 44.66 44.66 44.68 44.69 44.69	43.35 43.35 43.62 43.70 43.90 44.05 44.10 45.12 45.16 45.19 45.20 45.22 45.22	43.01 43.05 43.57 43.62 43.73 43.80 43.82 43.86 44.88 44.90 44.92 44.93 44.95 44.95
August September October	42.65 42.69 42.70	43.18 43.26 43.32	42.90 42.96 43.00	1968 January February March April	45.92 46.08 46.18 46.18	45.30 45.33 45.41 45.58	45.62 45.72 45.81 45.89

⁽a) Excludes rural. See paragraph 10, page 3. For definitions see paragraph 8, page 3. Figures for July 1966 and subsequent months are subject to revision - see paragraph 13, page 4.

TABLE 7 . - HOURLY WAGE RATES : ADULT MALES (a) LNDUSTRY GROUPS, 29 FEBRUARY 1968

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES (F WAGE	(Cents)	American Street Constitution Street	b		American construction and the construction of	dennessamen various successive constitution of the successive
Mining and quarrying (b)	138.56	113.26	140.70	109.50	121.52	122.80	133.01
Manufacturing	1112 00	444 04	116 10	111117	111110	101 11	1116
Engineering, metals, vehicles, etc.			116.12				
Textiles, clothing and footwear			107.73				
Food, drink and tobacco			111.89				
Sawmilling, furniture, etc. Paper, printing, etc.			126.29				
Other manufacturing	1		109.83				1
9			113.37				1
All manufacturing groups	1	1		l .			
Building and construction			111.44				
Railway services			113.39		1		
Road and air transport			107.30				
Communication			138.45				
Wholesale and retail trade	112.27	112.81	114.56	109.76	110.99	114.68	112.4
Public authority (n.e.i.) and							
community and business services	118.59	115.68	116.97	110.59	110.82	122.84	116.1
Amusement, hotels, personal							
service, etc.			105.24		,		
All industry groups (c)	115.30	113.93	115.11	112.42	113.39	116.52	114.5

INDEX NUMBERS

(Base: Weighted average hourly wage rate, Australia, 1954 = 100)

Mining and quarrying (b)	195.8	160.1	198.9	154.8	171.8	173.6	188.0
Manufacturing							
Engineering, metals, vehicles, etc.	161.1	162.4	164.1	161.4	161.3	171.2	162.0
Textiles, clothing and footwear	151.1	149.4	152.3	145.9	151.3	146.4	149.9
Food, drink and tobacco	157.1	161.2	158.2	149.2	156.9	154.5	157.9
Sawmilling, furniture, etc.	155.9	149.2	153.8	150.9	154.7	152.2	153.2
Paper, printing, etc.	167.8	170.3	178.5	169.1	184.8	159.0	169.9
Other manufacturing	158.2	156.4	155.2	157.0	151.1	158.8	156.9
All manufacturing groups	159.5	159.2	160.2	158.4	158.1	160.9	159.3
Building and construction	162.4	170.5	157.5	163.3	164.2	169.1	164.1
Railway services	156.7	145.5	160.3	150.4	150.2	160.6	154.0
Road and air transport	165.9	159.9	151.7	156.1	161.8	161.2	161.1
Communication	197.5	197.1	195.7	197.4	196.6	193.5	196.9
Wholesale and retail trade	158.7	159.4	161.9	155.1	156.9	162.1	159.0
Public authority (n.e.i.) and							
community and business services	167.6	163.5	165.3	156.3	156.6	173.6	164.2
Amusement, hotels, personal							
service, etc.	154.3	147.7	148.7	144.2	147.0	151.6	150.2
All industry groups (c)	163.0	161.0	162.7				161.9
WHICE CHARGE THE CHARGE							

⁽a) See paragraph 10, page 3. (b) For mining, the wage rates include lead bonuses, etc. (c) Excludes rural, and shipping and stevedcring. The former is not included in the Wage Rates Index and for the latter definite particulars for the computation of hourly wage rates are not available.

TABLE 8. - HOURLY WAGE RATES : ADULT MALES (a) INDUSTRY GROUPS, 31 MARCH 1968

Weighted average minimum hourly rates payable and index numbers of hourly rates

Vic. (Cents)	1	S.A.	W.A.	Tas.	Aust.
T	1				
113.26	140,70	100 ==			
	1-4-01-0	109.50	121.52	122.80	132.76
115.13	116.12	114.62	114.12	121.11	114.72
			107.05		
					111.72
					112.99
112.01	114.70	109.10	111011	114.00	112.00
115.68	117.10	110.59	110.82	122.84	116.21
1.5000	111010	1100))	11000	,	11002
105.12	105.24	102.02	104.03	107.23	106.47
114.10	115.16	112.64	113.46	116.69	114.77
					named to the state of the state
	. Austr	alia. 1	954 = 1	00)	
					187.6
, ,	.,,			1,300	
162.7	164.1	162.0	161.3	171.2	162.2
149.4	152.3	145.9	151.3	146.4	149.9
161.2	158.2	149.2	157.1	154.5	157.9
			154.7	152.2	153.7
	1		1		174.7
					156.9
					159.7
					165.2
			- 1	1	154.0 161.1
				1	196.9
					159.0
17704	1010)	17701	171.00	10201	177.0
163.5	165.5	156.3	156.6	173.6	164.3
	10001	1/00/	100001	117001	
	10000	1,000	1,0.0	113.0	1040
148.6		144.2	147.0	151.6	150.5 162.2
TOTAL THE PROPERTY OF THE PROP	105.54 123.79 110.68 112.88 120.61 102.91 113.15 139.43 112.81 115.68 105.12 114.10 MBERS ge rate 160.1 162.7 149.4 161.2 149.2 175.0 156.4 159.5 170.5 145.5 159.9 197.1 159.4	105.54 108.82 128.24 110.68 109.83 112.88 113.47 120.61 111.44 102.91 113.39 113.15 107.41 139.43 138.45 112.81 114.56 115.68 117.10 105.12 105.24 114.10 115.16 MBERS ge rate, Austr 160.1 198.9 162.7 164.1 149.4 152.3 161.2 153.8 175.0 181.3 156.4 175.5 160.4 170.5 159.5 160.4 170.5 157.5 145.5 160.3 159.9 151.8 197.1 195.7 159.4 161.9	105.54 108.82 106.75 123.79 128.24 123.60 110.68 109.83 111.05 112.88 113.47 112.48 120.61 111.44 115.52 102.91 113.39 106.41 113.15 107.41 110.42 139.43 138.45 139.68 112.81 114.56 109.76 115.68 117.10 110.59 105.12 105.24 102.02 114.10 115.16 112.64 MBERS ge rate, Australia, 1 160.1 198.9 154.8 162.7 164.1 162.0 149.4 152.3 145.9 161.2 153.8 150.9 175.0 181.3 174.7 156.4 155.2 157.0 159.5 160.4 159.0 170.5 157.5 163.3 145.5 160.3 150.4 159.9 151.8 156.1 197.1 195.7 197.4 159.4 161.9 155.1	105.54 108.82 106.75 109.46 123.79 128.24 123.60 133.17 110.68 109.83 111.05 106.92 112.88 113.47 112.48 111.97 120.61 111.44 115.52 116.16 102.91 113.39 106.41 106.28 113.15 107.41 110.42 114.48 139.43 138.45 139.68 139.06 112.81 114.56 109.76 111.11 115.68 117.10 110.59 110.82 105.12 105.24 102.02 104.03 114.10 115.16 112.64 113.46 114.10 115.16 112.64 113.46 160.1 198.9 154.8 171.8 160.1 198.9 154.8 171.8 160.1 158.2 149.2 157.1 149.2 158.2 149.2 157.1 149.2 153.8 150.9 154.7 175.0 181.3 174.7 188.2 156.4 155.2 157.0 151.1 159.5 160.4 159.0 158.3 170.5 157.5 163.3 164.2 145.5 160.3 150.4 150.2 159.9 151.8 156.1 161.8 197.1 195.7 197.4 196.6 159.4 161.9 155.1 157.0	105.54 108.82 106.75 109.46 107.66 123.79 128.24 123.60 133.17 115.29 110.68 109.83 111.05 106.92 112.34 112.88 113.47 112.48 111.97 114.21 120.61 111.44 115.52 116.16 119.61 102.91 113.39 106.41 106.28 113.65 113.15 107.41 110.42 114.48 114.04 139.43 138.45 139.68 139.06 136.87 112.81 114.56 109.76 111.11 114.68 115.68 117.10 110.59 110.82 122.84 105.12 105.24 102.02 104.03 107.23 114.10 115.16 112.64 113.46 116.69 160.1 198.9 154.8 171.8 173.6 162.7 164.1 162.0 161.3 171.2 149.4 152.3 145.9 151.3 146.4 161.2 158.2 149.2 157.1 154.5 149.2 153.8 150.9 154.7 152.2 175.0 181.3 174.7 188.2 163.0 156.4 155.2 157.0 151.1 158.8 159.5 160.4 159.0 158.3 161.4 170.5 157.5 163.3 164.2 169.1 145.5 160.3 150.4 150.2 160.6 159.9 151.8 150.4 150.2 160.6 159.9 151.8 156.1 161.8 161.2 197.1 195.7 197.4 196.6 193.5 159.4 161.9 155.1 157.0 162.1

⁽a) See paragraph 10, page 3. (b) For mining, the wage rates include lead bonuses, etc. (c) Excludes rural, and shipping and stevedoring. The former is not included in the Wage Rates Index and for the latter definite particulars for the computation of hourly wage rates are not available.

TABLE 9. - HOURLY WAGE RATES : ADULT MALES (a) INDUSTRY GROUPS, 30 APRIL 1968

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Weighted average minimum hourly rates payable and index numbers of hourly rates.									
Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas	Aust.		
RATES C	F WAGE	(Cents)							
Mining and quarrying (b)	138.09	113.26	140.70	109.50	121.52	122.80	132.76		
Manufacturing	444 277	445 03	116 10	111 62	111 22	101 11	111 05		
Engineering, metals, vehicles, etc.	114.37	115.23	110.12	114.63	114.33	100 57	106 14		
Textiles, clothing and footwear	107.10	105.67	101.13	103.19	107.05	103.01	100.14		
Food, drink and tobacco	111.42	114.03	100 00	106.02	100 16	107.66	108.87		
Sawmilling, furniture, etc.	1771.57	102.79	108 21	123.60	133.17	115.29	123.60		
Paper, printing, etc.	110 00	140 01	100.24	111.32	107 00	112.3/	112.21		
Other manufacturing				110 50	112.07	114 01	112.21		
All manufacturing groups	113.44	112.97		116.13					
Building and construction	118.71	120.90	111.44	106.41	106 28	113.65	109.00		
Railway services	110.00	102.90	107 /1	110.42	111 50	111 01	113.99		
Road and air transport					139.06	126 87	130 31		
Communication	139.12	139.43	138.45						
Wholesale and retail trade	112.32	112.81	114.50	109.76	111.10	114.00	1120)1		
Public authority (n.e.i.) and	440 00	115 60	117 10	110.59	110 80	100 8/	116 17		
community and business services	119.29	115.0.0	117.10	110.59	110.02	122.04	110.41		
Amusement, hotels, personal	100 15	405 40	105 01	102.02	101 03	107 00	106 17		
service, etc.	109.15	105.12	100.24	112.70	104.03	116 60	114.97		
All industry groups (c)	110.08	114.19	119.10	112.19	113.71	110.09	114071		
1	NDEX NU	MBERS							
(Base : Weighted average ho	ourly wa	ge rate	, Austr	alia, 1	954 = 1	00)	passes seeing/membersing/disset/seeing/selekt		
Mining and quarrying (b)	195.2	160.1	198.9	154.8	171.8	173.6	187.6		
Manufacturing		160 0	461.4	460 0	1616	171 0	162.5		
Engineering, metals, vehicles, etc.	161.7	ì		1					
Textiles, clothing and footwear	151.4			l .			_		
Food, drink and tobacco	157.5								
Sawmilling, furniture, etc.	157.7	1		l .					
Paper, printing, etc.	173.4								
Other manufacturing	158.6				1				
All manufacturing groups	160.3								
Building and construction	167.8				1				
Railway services	156.7								
Road and air transport	165.9		l .						
Communication	197.5				1				
Wholesale and retail trade	158.8	159.4	161.9	155.1	157.1	162.1	159.0		
Public authority (n.e.i.) and	160 6	162 5	165 5	156.3	156.6	173.6	164.6		
community and business services	168.6	163.5	165.5	1,000	1,0.0	113.0	104.0		
Amusement, hotels, personal	4543	140 (110 7	111 0	147.0	151.6	150.5		
service, etc.	154.3								
All industry groups (c)	164.1	101.4	_162.8	177.4	100.4	104.7	1020)		

⁽a) See paragraph 10, page 3. (b) For mining, the wage rates include lead bonuses, etc. (c) Excludes rural, and shipping and stevedoring. The former is not included in the Wage Rates Index and for the latter definite particulars for the computation of hourly wage rates are not available.

TABLE 10 - HOURLY WAGE RATES: ADULT MALES, ALL GROUPS (a) Weighted average minimum hourly rates payable and index numbers of hourly rates.

Weighted	average minimum	hourly 1	rates paya	ble and	index numb	ers of ho	ourly rate	es.
I	End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
		рынко-монико-мизанские сунксандоги	RATES OF	WAGE (Cer	nts)	Qualificació (Millionado van Dalla Coppetio van de marco		philine and the second
1966	April	103.05	101.28	104.56	99.01	103.01	102.91	102.39
1,000	May	103.06	101.31	107.35	99.03	103.67	102.94	102.82
	June	103.06	101.35	107.37	99.05	105.59	103.07	102.98
	July	108.16	106.79	108.34	104.17	106.33	108.39	107.32
	August	108.16	106.80	108.38	104.27	107.80	108.42	107.44
	-	108.21	106.86	108.93	104.34	108.16	108.46	107.60
	September October	108.26	106.95	108.96	104.34	108.77	108.49	
			106.95	100.90		108.78	108.53	107.69
	November December	108.33	107.08	109.02	104.47	108.84	108.53	107.73
1967	*	109.76	108.93	109.48	105.96	109.25	109.87	109.12
	February	109.83	108.95	109.54	106.45	109.64	110.08	109.24
	March	110.42	108.98	109.54	106.45	109.89	110.22	109.50
	April	110.43	109.00	110.59	106.45	110.20	110.35	109.68
	May	110.47	109.00	110.90	106.46	110.27	110.57	109.74
	June	110.56	109.06	111.16	106.58	110.38	110.66	109.86
	July	113.18	111.53	113.85	109.30	112.17	113.42	112.40
	August	113.18	111.53	113.98	109.51	112.38	113.47	112.45
	September	113.19	111.53	114.04	109.51	112.73	113.47	112.49
	October	113.21	111.56	114.06	109.55	112.79	113.61	112.52
	November	113.27	111.58	114.06	109.56	112.97	113.63	112.56
	December	113.27	111.58	114.07	109.56	113.02	113.63	112.57
1968	January	115.18	113.63	114.94	111.74	113.37	115.43	114.29
	February	115.30 115.68	113.93	115.11	112.42	113.39	116.52	114.54
	March	115.68	114.10	115.16	112.64	113.46	116.69	114.77
***************************************	April	116.08	INDEX		112.19	113.71	116.69	114.97
	(Base : Weigh	ted avera	ige hourly		te, Austra	lia, 1954	= 100)	
1966	April	145.7	143.2	147.8	139.9	145.6	145.5	144.7
	May	145.7	143.2	151.7	140.0	146.5	145.5	145.3
	June	145.7	143.3	151.8	140.0	149.2	145.7	145.6
	July	152.9	150.9	153.1	147.2	150.3	153.2	151.7
	August	152.9	150.9	153.2	147.4	152.4	153.2	151.9
	September	152.9	151.0	154.0	147.6	152.9	153.3	152.1
	October	153.0	151.2	154.0	147.6	153.7	153.3	152.2
	November	153.1	151.2	154.1	147.7	153.8	153.4	152.3
	December	153.2	151.3	154.2	147.7	153.8	153.4	152.4
1067	January	155•1	154.0	154.7	149.8	154.4	155.3	154.2
1)01	February	155.2	154.0	154.8	150.5	155.0	155.6	154.4
	March	156.1	154.0	154.8	150.5	155.3	155.8	154.8
	April	156.1	154.1	156.3	150.5	155.8	156.0	155.0
	_	156.1	154.1	156.7	150.5	155.9	156.3	155.1
	May June	156.3	154.2	157.1	150.6	156.0	156.4	155.3
							160.3	
	July	160.0	157.6	160.9	154.5 154.8	158.5	160.3	158.9
	August	160.0	157.6			158.8		158.9
	September	160.0	157.6	161.2	154.8	159.3	160.4	159.0
	October	160.0	157.7	161.2	154.8	159.4	160.6	159.0
	November	160.1	157.7	161.2	154.9	159.7	160.6	159.1
	December	160.1	157.7	161.2	154.9	159.7		159.1
1968	January	162.8	160.6	162.5	157.9	160.2	163.2	161.5
	February	163.0	161.0	162.7	158.9	160.3	164.7	161.9
	March	163.5	161.3	162.8	159.2	160.4	164.9	162.2
	April	164.1	161.4	162.8	159.4	160.4	164.9	162.5

(a) See paragraph 10, page 3. Excludes rural, and shipping and stevedoring. The former is not included in the Wage Rates Index and for the latter definite particulars for the computation of hourly wage rates are not available. Figures for July 1966 and subsequent months are subject to revision - see paragraph 13, page 4.

TABLE 11. - WEEKLY WAGE RATES: ADULT FEMALES (a) INDUSTRY GROUPS, 29 FEBRUARY 1968

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations, etc.; and index numbers of wage rates.

time), as prescribed in awards, determinations, etc.; and index numbers of wage rates.									
Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.		
RAT	ES OF WA	GE (\$)				A	American Company Compa		
Engineering, metals, vehicles, etc.	32.99	32.03	31.95	30.84	31.32	31.65	32.34		
Textiles, clothing and footwear	30.87	30.33	31.04	30.72	30.88	29.34	30.60		
Food, drink and tobacco	32.87	31.08	31.51	30.17	30.16	29.66	31.60		
Other manufacturing	32.04	31.33	32.70	30.64	30.96	30.63	31.71		
All manufacturing groups	31.83	30.84	31.61	30.65	30.78	29.85	31.28		
Transport and communication	35.75	34.74	35 • 47	34.73	35.35	35.18	35.29		
Wholesale and retail trade	34.94	34.47	33.71	32.22	32.28	32.77	34.13		
Public authority (n.e.i.) and									
community and business services	36.27	34.08	33.43	32.24	31.58	36.17	34.63		
Amusement, hotels, personal									
service, etc.	33.16	31.11	31.52	29.01	32.38	31.21	32.06		
All industry groups (b)	33.42	32.11	32.84	31.39	31.99	31.73	32.67		
	INDEX NU	MBERS			•				
(Base : Weighted average we	eekly wa	ge rate	, Austr	alia, 1	954 = 1	00)			
Engineering, metals, vehicles, etc.	165.7	160.9	160.5	154.9	157.3	159.0	162.4		
Textiles, clothing and footwear	155.1	152.3	155.9	154.3	155.1	147.4	153.7		
Food, drink and tobacco	165.1	156.1	158.3	151.6	151.5	149.0	158.7		
Other manufacturing	160.9	157.4	164.3	153.9	155.5	153.9	159.3		
All manufacturing groups	159.9	154.9	158.8	153.9	154.6	149.9	157.1		
Transport and communication	179.6	174.5	178.2	174.4	177.6	176.7	177.3		
Wholesale and retail trade	175.5	173.1	169.3	161.8	162.1	164.6	171.4		
Public authority (n.e.i.) and									

182.2

166.6

167.9

156.3

158.3

161.3 165.0

community and business services

Amusement, hotels, personal

All industry groups (b)

service, etc.

162.0

145.7

157.7

158.6

162.6

160.7

156.8

159.4

173.9

161.0

164.1

⁽a) See paragraph 10, page 3. (b) Excludes rural; mining and quarrying; and building and construction.

TABLE 12. - WEEKLY WAGE RATES : ADULT FEMALES (a) INDUSTRY GROUPS, 31 MARCH 1968

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations, etc.; and index numbers of wage rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RAT	ES OF WA	GE (\$)			A	American control of the Control of t	Americanic manifestation :
Engineering, metals, vehicles, etc.	32.99	32.03	31.95	30.84	31.32	31.65	32.34
Textiles, clothing and footwear	30.87	30.33	31.04	30.72	30.96	29.34	30.60
Food, drink and tobacco	32.87	31.08	31.51	30.17	30.32	29.66	31.60
Other manufacturing	32.28	31.48	32.83	30.83	31.29	30.77	31.91
All manufacturing groups	31.88	30.87	31.64	30.69	30.93	29.87	31.32
Transport and communication	35.75	34.74	35.47	34.73	35.35	35.18	35.29
Wholesale and retail trade	34.94	34.47	33.71	32.22	32.95	32.77	34.18
Public authority (n.e.i.) and							
community and business services	36.27	34.08	33.43	32.24	31.58	36.17	34.63
Amusement, hotels, personal							
service, etc.	33.16	31.40	31.52	29.01	32.38	31.21	32.12
All industry groups (b)	33.45	32.15	32.85	31.41	32.29	31.74	32.71

INDEX NUMBERS

(Base: Weighted average weekly wage rate, Australia, 1954 = 100)

	agreement and the second	A Committee of the Comm					
Engineering, metals, vehicles, etc.	165.7	160.9	160.5	154.9	157.3	159.0	162.4
Textiles, clothing and footwear	155.1	152.3	155.9	154.3	155.5	147.4	153.7
Food, drink and tobacco	165.1	156.1	158.3	151.6	152.3	149.0	158.7
Other manufacturing	162.1	158.1	164.9	154.9	157.2	154.6	160.3
All manufacturing groups	160.1	155.1	158.9	154.1	155.4	150.0	157.3
Transport and communication	179.6	174.5	178.2	174.4	177.6	176.7	177.3
Wholesale and retail trade	175.5	173.1	169.3	161.8	165.5	164.6	171.7
Public authority (n.e.i.) and							
community and business services	182.2	171.2	167.9	162.0	158.6	181.7	173.9
Amusement, hotels, personal							
service, etc.	166.6	157.7	158.3	145.7	162.6	156.8	161.4
All industry groups (b)	168.0	161.5	165.0	157.8	162.2	159.4	164.3

⁽a) See paragraph 10, page 3. (b) Excludes rural; mining and quarrying; and building and construction.

TABLE 13. - WEEKLY WAGE RATES: ADULT FEMALES (a) INDUSTRY GROUPS, 30 APRIL 1968

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations, etc.; and index numbers of wage rates.

time), as prescribed in awards, determinations, etc.; and index numbers of wage rates.								
Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.	
RAT	ES OF WA	GE (\$)						
Engineering, metals, vehicles, etc.	32.99	32.03	31.95	30.84	31.32	31.65	32.34	
Textiles, clothing and footwear	30.87	30.33	31.04	30.72	30.96	29.34	30.60	
Food, drink and tobacco	32.87	31.08	31.55	30.17	30.32	29.66	31.61	
Other manufacturing	32.28	31.48	32.83	30.83	31.29	30.77	31.91	
All manufacturing groups	31.88	30.87	31.65	30.69	30.93	29.87	31.32	
Transport and communication	35.75	34.74	35.47	34.73	35.35	35.18	35.29	
Wholesale and retail trade	34.94	34.47	33.71	32.22	32.95	32.77	34.18	
Public authority (n.e.i.) and								
community and business services	36.27	34.08	33 • 43	32.24	31.58	36.17	34.63	
Amusement, hotels, personal								
service, etc.	33.16	31.40	31.52	29.01	32.38	31.21	32.12	
All industry groups (b)	33.45	32.15	32.86	31.41	32.29	31.74	32.71	
THE PROPERTY AND THE PROPERTY OF THE PROPERTY	INDEX NU	MBERS	OTHER CHARGES COMMUNICATION CONTRACTOR AND	decembrica militari visi Couseactivi e di Cambrica e e e Ca		hanna Canada Canada Angel Canaga Chan a Manada	October 2 (1990)	
(Base : Weighted average w	reekly wa	ge rate	, Austr	alia, 1	954 = 1	00)		
Engineering, metals, vehicles, etc.	165.7	160.9	160.5	154.9	157.3	159.0	162.4	
Textiles, clothing and footwear	155.1	152.3	155.9	154.3	155.5	147.4	153.7	
Food, drink and tobacco	165.1	156.1	158.5	151.6	152.3	149.0	158.8	
Other manufacturing	162.1	158.1	164.9	154.9	157.2	154.6	160.3	
All manufacturing groups	160.1	155。1	159.0	154.1	155.4	150.0	157.3	
Transport and communication	179.6	174.5	178.2	174.4	177.6	176.7	177.3	
Wholesale and retail trade	175.5	173.1	169.3	161.8	165.5	164.6	171.7	

166.6

168.0

171.2

157.7

161.5

162.0

145.7

157.8

167.9

158.3

165.0

158.6

162.6

162.2

181.7

1.56.8

159.4

173.9

161.4

164.3

Public authority (n.e.i.) and

Amusement, hotels, personal

All industry groups (b)

service, etc.

community and business services

⁽a) See paragraph 10, page 3. (b) Excludes rural; mining and quarrying; and building and construction.

TABLE 14 - WEEKLY WAGE RATES: ADULT FEMALES, ALL GROUPS (a)
Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations, etc.; and index numbers of wage rates.

	CONTRACTOR OF THE CONTRACTOR O		1					age rates.
	End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
ecember			RATES	OF WAGE ()	порянием изполнением полительность полительн		T
1951 1960 1961	-	17.23 26.12 26.92	17.22 24.66 25.66	16.12 23.93 25.55	17.02 24.29 25.20	16.25 25.12 25.66	16.56 23.88 24.82	17.03 25.17 26.12
1962 1963 1964 1965		26.91 27.61 29.24 29.93	25.67 26.08 27.67 28.46	25.58 26.17 28.15 29.17	25.23 25.52 27.29 27.75	26.22 26.65 27.70 28.70	24.83 25.21 27.04 27.94	26.15 26.69 28.34 29.10
1966	September December	31.47 31.52	30.04 30.06	30.44 30.53	29.41 29.42	30.51 30.72	29.51 29.80	30.65 30.70
1967	March June	32.01 32.13	30.51 30.93	30.69 31.40	29.82 29.95	31.12 31.20	30.01 30.37	31.13 31.41
	July August September October November December	33.16 33.19 33.19 33.19 33.19 33.19	31.98 32.03 32.03 32.03 32.04 32.04	32.56 32.70 32.71 32.71 32.71 32.71	30.99 31.28 31.29 31.29 31.30 31.30	31.93 31.97 31.97 31.99 31.99	31.57 31.62 31.62 31.62 31.62 31.62	32.45 32.52 32.52 32.52 32.52 32.53
1968	January February March April	33.42 33.42 33.45 33.45	32.11 32.11 32.15 32.15	32.84 32.84 32.85 32.86	31.38 31.39 31.41 31.41	31.99 31.99 32.29 32.29	31.73 31.73 31.74 31.74	32.67 32.67 32.71 32.71
можения и портина на п На портина на портина	(D H -			NUMBERS				
la a am la a ze	(Base : Weig	nted avera	ge weekly	wage rat	e, Austra	lia, 1954	= 100)	
ecember 1951 1960 1961	-	86.6 131.2 135.2	86.5 123.9 128.9	81.0 120.2 128.3	85.5 122.0 126.6	81.6 126.2 128.9	83.2 .120.0 124.7	85.6 126.4 131.2
1962 1963 1964 1965		135.2 138.7 146.9 150.4	128.9 131.0 139.0 143.0	128.5 131.4 141.4 146.5	126.7 128.2 137.1 139.4	131.7 133.9 139.1 144.1	124.7 126.6 135.8 140.4	131.4 134.1 142.3 146.2
1966	September December	158.1 158.3	150.9 151.0	152.9 153.4	147.7 147.8	153.2 154.3	148.2 149.7	153.9 154.2
1967	March June	160.8 161.4	153•3 155•4	154.1 157.7	149.8 150.4	156.3 156.7	150.8 152.5	156.3 157.8
	July August September October November December	166.6 166.7 166.7 166.7 166.7	160.6 160.9 160.9 160.9 160.9	163.6 164.3 164.3 164.3 164.3	155.7 157.1 157.2 157.2 157.2 157.2	160.4 160.6 160.6 160.7 160.7	158.6 158.8 158.8 158.8 158.8 158.8	163.0 163.3 163.4 163.4 163.4 163.4
1968	January February March April	167.9 167.9 168.0 168.0	161.3 161.3 161.5 161.5	165.0 165.0 165.0	157.6 157.7 157.8 157.8	160.7 160.7 162.2 162.2	159.4 159.4 159.4 159.4	164.1 164.1 164.3 164.3

⁽a) See paragraph 10, page 3. Excludes rural; mining and quarrying; and building and construction. Figures for September 1966 and subsequent months are subject to revision - see paragraph 13, page 4.

TABLE 15 -- HOURLY WAGE RATES: ADULT FEMALES (a) INDUSTRY GROUPS, 29 FEBRUARY 1968

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES	OF WAGE	(Cents	3)			Desired Specific Control of Contr	Overegreeing Samer Christic Christia Christia
Engineering, metals, vehicles, etc.	82.53	80 , 34	79.88	77.10	78.31	79-13	80.96
Textiles, clothing and footwear	77.26	75,82	77.59	76.81	77 - 19	73.35	76.53
Food, drink and tobacco	82.17	77.69	78.77	75.43	75.40	74 - 15	78.99
Other manufacturing	80.52	78.43	81.75	76.88	77 • 39	76.58	79.52
All manufacturing groups	79.72	77-17	79.02	76.67	76.96	74.62	78.29
Transport and communication	93.99	91.57	93.82	91.79	93.36	96.96	93.10
Wholesale and retail trade	88.34	86.17	84.26	80.54	80.69	81.92	85.70
Public authority (n.e.i.) and							
community and business services	94.23	86.84	85.20	82.28	80.08	96.00	88.96
Amusement, hotels, personal							
service, etc.	84.16	77.90	78.98	72.80	81.11	78.27	80.79
All industry groups (b)	84.56	80.67	82.73	78.93	80.42	80,09	82.35
	INDEX NU	MBERS	Composition		Development and Associated Company	D-100 D-	
(Base : Weighted average h	ourly wa	ge rate	, Austr	alia, 1	954 = 1	00)	
Engineering, metals, vehicles, etc.	164.5	160.1	159.2	153.7	156.1	157.7	161.4
Textiles, clothing and footwear	154.0	151.1	154.7	153.1	153.9	146.2	152.5
Food, drink and tobacco	163.8	154.9	157.0	150.3	150.3	147.8	157•4
Other manufacturing	160.5	156.3	162.9	153.2	154 • 3	152.6	158.5
All manufacturing groups	158.9	153.8	157.5	152.8	153.4	148.7	156.0
Transport and communication	187.3	182.5	187.0	183.0	186.1	193.3	185.6
Wholesale and retail trade	176.1	171.8	168.0	160.5	160.8	163.3	170.8
Public authority (n.e.i.) and							
community and business services	187.8	173.1	169.8	164.0	159.6	191.4	177.3
Amusement, hotels, personal							1
service, etc.	167.8	155.3	157.4	145.1	161.7	156.0	161.0
All industry groups (b)	168.5	160.8	164.9	157 - 3	160.3	159.6	164.1

⁽a) See paragraph 10, page 3. (b) Excludes rural; mining and quarrying; and building and construction.

TABLE 16.- HOURLY WAGE RATES: ADULT FEMALES (a) INDUSTRY GROUPS, 31 MARCH 1968

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES	OF WAGE	(Cents	3)		A THE STREET STREET, S	в-нестированно на применения одинация.	д-нистенированию мидованова
Engineering, metals, vehicles, etc.	82.53	80.34	79.88	77.10	78.31	79.13	80.96
Textiles, clothing and footwear	77.26	75.82	77.59	76.81	77 - 39	73.35	76.5
Food, drink and tobacco	82.17	77.69	78.77	75.43	75.81	74.15	79.0
Other manufacturing	81.11	78.82	82.09	77.35	78.22	76.92	80.0
All manufacturing groups	79.86	77.24	79.09	76.78	77.32	74.67	78.40
Transport and communication	93.99	91.57	93.82	91.79	93.36	96.96	93.10
Wholesale and retail trade	88.34	86.17	84.26	80.54	82.38	81.92	85.84
Public authority (n.e.i.) and							
community and business services	94.23	86.84	85.20	82.28	80.08	96.00	88.9
Amusement, hotels, personal							
service, etc.	84.16	78.63	78.98	72.80	81.11	78.27	80.96
All industry groups (b)	84.63	80.77	82.75	78.98	81.17	80.10	82.46
	INDEX NU	MBERS	Emprovembronobecadorestavonativos	Andrew Committee	Commissed Separation records are real and a separation of the Company		THE SHAPE OF THE S
(Base : Weighted average h	ourly wa	ge rate	, Austr	alia, 1	954 = 1	00)	
Engineering, metals, vehicles, etc.	164.5	160.1	159.2	153.7	156.1	157.7	161.4
Textiles, clothing and footwear	154.0	151.1	154.7	153.1	154.3	146.2	152.5
Food, drink and tobacco	163.8	154.9	157.0	150.3	151.1	147.8	157 . 5
Other manufacturing	161.7	157-1	163.6	154.2	155.9	153.3	159 - 5
All manufacturing groups	159.2	154.0	157.6	153.0	154.1	148.8	156.
Transport and communication	187.3	182.5	187.0	183.0	186.1	193.3	185.6
Wholesale and retail trade	176.1	171.8	168.0	160.5	164.2	163.3	171.
Public authority (n.e.i.) and							
community and business services	187.8	173.1	169.8	164.0	159.6	191.4	177 - 3
Amusement, hotels, personal						x	• .
service, etc.	167.8	156.7	157.4	145.1	161.7	156.0	161.4
	1	1	164.9				

⁽a) See paragraph 10, page 3. (b) Excludes rural; mining and quarrying; and building and construction.

TABLE 17. - HOURLY WAGE RATES: ADULT FEMALES (a) INDUSTRY GROUPS, 30 APRIL 1968

Weighted average minimum hourly rates payable and index numbers of hourly rates.

weighted average minimum nourly rates payable and index numbers of nourly rates.								
Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.	
RATES	OF WAGE	(Cents)				Overest Seems Seems Compact Seems Comp	
Engineering, metals, vehicles, etc.	82.54	80.34	79.88	77.10	78.31	79.13	80.97	
Textiles, clothing and footwear	77.26	75.82	77.59	76.81	77.39	73.35	76.53	
Food, drink and tobacco	82.17	77.69	78.88	75.43	75.81	74.15	79.02	
Other manufacturing	81.11	78.82	82.09	77-35	78.22	76.92	80.03	
All manufacturing groups	79.86	77.24	79.11	76.78	77.32	74.67	78.40	
Transport and communication	93.99	91.57	93.82	91.79	93.36	96.96	93.10	
Wholesale and retail trade	88.34	86.17	84.26	80.54	82.38	81.92	85.84	
Public authority (n.e.i.) and								
community and business services	94.23	86.84	85.20	82.28	80.08	96.00	88.96	
Amusement, hotels, personal			, ,					
service, etc.	84.16	78.63	78.98	72.80	81.11	78.27	80.96	
All industry groups (b)	84.63	80.77	82.76	78.98	81.17	80.10	82.46	
	NDEX NU	MBERS						
(Base : Weighted average ho	ourly wa	ge rate	, Austr	alia, 1	954 = 1	00)		
Engineering, metals, vehicles, etc.	164.5	160.1	159.2	153.7	156.1	157.7	161.4	
Textiles, clothing and footwear	154.0	151.1	154.7	153.1	154.3	146.2	152.5	
Food, drink and tobacco	163.8	154.9	157.2	150.3	151.1	147.8	157.5	
Other manufacturing	161.7	157.1	163.6	154.2	155.9	153.3	159.5	
All manufacturing groups	159.2	154.0	157.7	153.0	154.1	148.8	156.3	
Transport and communication	187.3	182.5	187.0	183.0	186.1	193.3	185.6	
Wholesale and retail trade	176.1	171.8	168.0	160.5	164.2	163.3	171.1	
Public authority (n.e.i.) and								
community and business services	187.8	173.1	169.8	164.0	159.6	191.4	177.3	
Amusement, hotels, personal								

167.8

168.7

service, etc.

All industry groups (b)

156.7

161.0

157.4

165.0 | 157.4

145.1

161.7

161.8

156.0

159.7

161.4

164.4

⁽a) See paragraph 10, page 3. (b) Excludes rural; mining and quarrying; and building and construction.

TABLE 18.- HOURLY WAGE RATES: ADULT FEMALES, ALL GROUPS (a)
Weighted average minimum hourly rates payable and index numbers of hourly rates.

End of -	N.S.W.	Vic.	Qld WAGE (Cen	S.A.	W.A.	Tas.	Aust.
	Quantition of Countries Co	RATES OF	WAGE (Cen	ts)			
C -				00/			yearsen en open Canada and Salan Canada Cana
	43.58	43.25	40.60	42.81	40.85	41.86	42.92
	66.09	61.94	60.28	61.08	63.14	60.37	63.44
	68.09	64.45	64.36	63.37	64.50	62.75	65.83
	68.07	64.47	64.42	63.45	65.91	62.77	65.92
	69.84	65.50	65.91	64.16	66.99	63.61	67.28
	73.99	69.51	70.91	68.62	69.63	68.22	71.43
	75.74	71.50	73.48	69.77	72.13	70.52	73.36
September	79.63	75.45	76.67	73.95	76.68	74.46	77•25
December	79.74	75.50	76.91	73.98	77.21	75.20	77•39
March	80.98	76.65	77.30	74.98	78.22	75•74	78.46
June	81.30	77.69	79.09	75.31	78.42	76.64	79.18
July August September October November December	83.90 83.98 83.98 83.98 83.98	80.33 80.46 80.46 80.46 80.48	82.02 82.37 82.39 82.39 82.40	77.94 78.67 78.67 78.69 78.71	80.25 80.36 80.37 80.40 80.41	79.67 79.79 79.79 79.79 79.79 79.79	81.80 81.97 81.98 81.98 81.99
January	84.55	80.67	82.73	78.90	80.41	80.09	82.34
February	84.56	80.67	82.73	78.93	80.42	80.09	82.35
March	84.63	80.77	82.75	78.98	81.17	80.10	82.46
April	84.63	80.77	82.76	78.98	81.17	80.10	82.46
(Base · Weigh	ted avera			e Austra	lia 195/	= 100)	Anniconsciones annagementation (contraction
провершия сучености предоставления сучености по предоставления пре		The second secon	740000000000000000000000000000000000000				ревичения Сиридиницовия Синк (34980)
-	86.9	86.2	80.9	85.3	81.4	83.4	85.6
	131.7	123.5	120.1	121.7	125.8	120.3	126.4
	135.7	128.5	128.3	126.3	128.5	125.1	131.2
	135.7	128.5	128.4	126.5	131.4	125.1	131.4
	139.2	130.5	131.4	127.9	133.5	126.8	134.1
	147.5	138.6	141.3	136.8	138.8	136.0	142.4
	151.0	142.5	146.5	139.1	143.8	140.6	146.2
September	158.7	150.4	152.8	147.4	152.8	148.4	154.0
December	158.9	150.5	153.3	147.5	153.9	149.9	154.2
March	161.4	152.8	154 · 1	149.4	155•9	151.0	156.4
June	162.1	154.9	157 · 6	150.1	156•3	152.8	157.8
July August September October November December	167.2 167.4 167.4 167.4 167.4	160.1 160.4 160.4 160.4 160.4	163.5 164.2 164.2 164.2 164.2 164.3	155.3 156.8 156.8 156.8 156.9	160.0 160.2 160.2 160.3 160.3	158.8 159.0 159.0 159.0 159.0	163.0 163.4 163.4 163.4 163.4
January February March April	168.5 168.5 168.7 168.7	160.8 160.8 161.0 161.0	164.9 164.9 164.9	157 · 3 157 · 3 157 · 4 157 · 4	160.3 160.3 161.8 161.8	159.6 159.6 159.7 159.7	164.1 164.1 164.4 164.4
	December March June July August September October November December January February March April (Base: Weight - September December March June July August September October November December January February March June July August September October November December January February March	69.84 73.99 75.74 September 79.63 December 79.74 March 80.98 June 81.30 July 83.90 August 83.98 September 83.98 October 83.98 December 83.98 January 84.55 February 84.63 April 84.63 (Base : Weighted averse of the september 158.7 of the september 158.7 of the september 158.9 of the september 167.4 october 167.4 octo	69.84 65.50 73.99 69.51 75.74 71.50	69.84 65.50 65.91 73.99 69.51 70.91 75.74 71.50 73.48	69.84 65.50 65.91 64.16 73.99 69.51 70.91 68.62 75.74 71.50 73.48 69.77 September 79.63 75.45 76.67 73.95 December 79.74 75.50 76.91 73.98 March 80.98 76.65 77.30 74.98 June 81.30 77.69 79.09 75.31 July 83.90 80.33 82.02 77.94 August 83.98 80.46 82.37 78.67 September 83.98 80.46 82.39 78.69 November 83.98 80.46 82.39 78.69 November 83.98 80.48 82.40 78.71 December 83.98 80.48 82.40 78.71 January 84.55 80.67 82.73 78.90 February 84.56 80.67 82.73 78.93 March 84.63 80.77 82.75 78.98 April 84.63 80.77 82.75 78.98 April 84.63 80.77 82.75 78.98 April 84.63 80.77 82.76 78.98 TINDEX NUMBERS (Base : Weighted average hourly wage rate, Austra T	69.84 65.50 65.91 64.16 66.99 73.99 69.51 70.91 68.62 69.63 75.74 71.50 73.48 69.77 72.13	69.84 65.50 65.91 64.16 66.99 63.61 73.99 69.51 70.91 68.62 69.63 68.22 75.74 71.50 73.48 69.77 72.13 70.52 September 79.63 75.45 76.67 73.95 76.68 74.46 December 79.74 75.50 76.91 73.98 77.21 75.20 March 80.98 76.65 77.30 74.98 78.22 75.74 June 81.30 77.69 79.09 75.31 78.42 76.64 July 83.90 80.33 82.02 77.94 80.25 79.67 August 83.98 80.46 82.37 78.67 80.36 79.79 September 83.98 80.46 82.39 78.67 80.37 79.79 September 83.98 80.46 82.39 78.69 80.40 79.79 November 83.98 80.46 82.39 78.69 80.40 79.79 November 83.98 80.48 82.40 78.71 80.41 79.79 December 83.98 80.48 82.40 78.71 80.41 79.79 December 83.98 80.48 82.40 78.71 80.41 79.79 January 84.55 80.67 82.73 78.99 80.42 80.09 March 84.63 80.77 82.75 78.98 81.17 80.10 April 84.63 80.77 82.75 78.98 81.17 80.10 April 84.63 80.77 82.76 78.98 81.17 80.10 April 84.63 80.77 82.76 78.98 81.17 80.10 September 158.7 128.5 128.3 126.3 128.5 125.1 135.7 128.5 128.3 126.3 128.5 125.1 135.7 128.5 128.4 126.5 131.4 125.1 139.2 130.5 131.4 127.9 133.5 126.8 147.5 138.6 141.3 136.8 138.8 136.0 151.0 142.5 146.5 139.1 143.8 140.6 September 158.9 150.5 153.3 147.5 153.9 149.9 March 161.4 152.8 154.1 149.4 155.9 151.0 June 162.1 154.9 157.6 150.1 156.3 152.8 July 167.2 160.1 163.5 155.3 160.3 159.0 September 167.4 160.4 164.2 156.8 160.2 159.0 Cotober 167.4 160.4 164.2 156.8 160.2 159.0 December 167.4 160.4 164.2 156.8 160.2 159.0 December 167.4 160.4 164.9 157.3 160.3 159.0 January 168.5 160.8 164.9 157.3 160.3 159.0 January 168.5 160.8 164.

⁽a) See paragraph 10, page 3. Excludes rural; mining and quarrying; and building and construction. Figures for September 1966 and subsequent months are subject to revision-see paragraph 13, page 4.

II. BASIC WAGES AND MINIMUM WAGES

For information about the definition and history of the basic wage in Australia reference should be made to the annual Labour Report. For tables showing Commonwealth and State basic wage rates over a long period of years see the Appendix to Labour Report No. 51, 1964.

COMMONWEALTH BASIC WAGES

SPECIAL NOTE. In June 1967 the Commonwealth Conciliation and Arbitration Commission decided to eliminate basic wages and margins from its awards and to introduce total wages to operate from the beginning of the first pay-period commencing on or after 1 July 1967. Total wages for adult males and adult females were increased by \$1 a week from the same date. See also figures of Minimum Wage for adult males shown in Table 21, page 25.

TABLE 19. - COMMONWEALTH BASIC WAGES: WEEKLY RATES (d)

Date operative (a)	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart	Six capitals				
	ADULT MALES (\$)										
1953 August (b) 1956 June (c) 1957 15 May (c) 1958 21 May (c) 1959 11 June (c) 1961 7 July (c) 1964 19 June (c) 1966 11 July (c) 1967 1 July	24.30 25.30 26.30 26.80 28.30 29.50 31.50 33.50 (d)	23.50 24.50 25.50 26.00 27.50 28.70 30.70 32.70 (d)	21.80 22.80 23.80 24.30 25.80 27.00 29.00 31.00 (d)	23.10 24.10 25.10 25.60 27.10 28.30 30.30 32.30 (d)	23.60 24.60 25.60 26.10 27.60 28.80 30.80 32.80 (d)	24.20 25.20 26.20 26.70 28.20 29.40 31.40 33.40 (d)	23.60 24.60 25.60 26.10 27.60 28.80 30.80 32.80 (d)				
		ADULT FE	MALES (\$)								
1953 August (b) 1956 June (c) 1957 15 May (c) 1958 21 May (c) 1959 11 June (c) 1961 7 July (c) 1964 19 June (c) 1966 11 July (c) 1967 1 July	18.20 18.95 19.70 20.10 21.20 22.10 23.60 25.10 (d)	17.60 18.35 19.10 19.50 20.60 21.50 23.00 24.50 (d)	16.35 17.10 17.85 18.20 19.35 20.25 21.75 23.25 (d)	17.30 18.05 18.80 19.20 20.30 21.20 22.70 24.20 (d)	17.70 18.45 19.20 19.55 20.70 21.60 23.10 24.60 (d)	18.15 18.90 19.65 20.00 21.15 22.05 23.55 25.05 (a)	17.70 18.45 19.20 19.55 20.70 21.60 23.10 24.60 (d)				

⁽a) Rates are operative from the beginning of the first pay-period commencing in the month shown or commencing on or after the date shown. (b) Automatic quarterly adjustments in accordance with variations in retail price index numbers discontinued. (c) Rates declared subsequent to an inquiry. (d) See SPECIAL NOTE above and Table 21, page 25.

STATE BASIC WAGES

Table 20 on page 24 shows the State basic wage rates operative in each State from the end of 1965. Basic wage rates for earlier periods are published in the appendix to Labour Report No. 51, 1964.

Subsequent to increases in total wages in Commonwealth awards operative from 1 July 1967 (see SPECIAL NOTE page 22) State award wages were also increased as follows:

New South Wales. Award rates of wages and salaries for adult males and adult females were increased by the addition of a fixed loading of \$1 per week described as "July 1967 economic loading" to take effect from the beginning of the first pay-period to commence on or after 1 July 1967. Subsequently, legislation fixed the basic wage for adult males at \$34.50 per week and for adult females at \$26.10 per week to operate from 1 January 1968. The increase of \$1 in each basic wage absorbed the July 1967 economic loading which was then omitted from awards and agreements.

<u>Victoria</u>. Wage rates for adult males and adult females in most Wages Boards determinations were increased by \$1 per week to operate from 1 July 1967. Basic wages and margins were deleted from determinations and wage rates expressed as total wages.

Queensland. Award rates of pay for both adult males and adult females were increased by \$1 per week to operate from 3 July 1967.

South Australia. The "Living Wages" for both adult males and adult females were increased by \$1 per week to operate from 3 July 1967.

Western Australia. The decision of the Industrial Commission was that the minimum weekly wage payable to adult male workers under certain awards be increased from \$36.55 to \$37.55; that the wage rates for adult workers not in receipt of the 'minimum wage' be increased by 60 cents per week (by way of a Special Loading); and that other wage rates be adjusted as if the basic wage for males and the basic wage for females had been increased by that amount. These increases were declared to operate from the beginning of the first pay-period commencing on or after 1 July 1967.

Tasmania. The chairman of Tasmanian Wages Boards announced on 4 July that a \$1 per week increase in basic wage rates for adult males and adult females would be incorporated in Wages Boards determinations beginning in July 1967.

TABLE 20. - STATE BASIC WAGES: WEEKLY RATES (d) (\$)

Date operative (a)	Adult	Adult
Tage of operating (a)	males	females
NEW SOUTH WALES BASIC	WAGE - SYDNEY	RATES
1964 19 June (b)	31.50	23.60
1966 11 July (b)	33.50	25.10
1968 1 January (d)	34.50	26.10
VICTORIAN BASIC WAGE	- MELBOURNE R	ATES
1964 June/July (b)	30.70	23.00
1966 11 July (b)	32.70	24.50
1967 1 July	(d)	(d)
QUEENSLAND BASIC WAGE	- BRISBANE R	ATES
1965 20 September (c)	31.40	23.55
1966 23 May (c)	32.70	24.55
1967 10 April (c)	33,20	24.90
1967 3 July	(d)	(d)
SOUTH AUSTRALIAN LIVING	WAGE - ADELAI	DE RATES
1964 22 June (b)	30.30	22.70
1966 11 July (b)	32.30	24.20
1967 3 July (d)	33.30	25.20
WESTERN AUSTRALIAN BASI	C WAGE - PERT	H RATES
1965 16 November	31.96	23.97
1966 25 January	32.38	24.28
2 May	32.65	24.49
2 August	33.26	24.95
24 October	33,50	25 _° 13
1967 1 July	(d)	(d)
TASMANIAN BASIC WAG	E - HOBART RA	TES
1964 19 June (b)	31.40	23.55
1966 11 July (b)	33.40	25.05
1967 July (d)	34.40	26.05
CONTROL CONTRO		

⁽a) Rates are operative from the beginning of the first pay-period commencing in the month shown or commencing on or after the date shown.

⁽b) Commonwealth basic wage rates adopted.

⁽c) Rates declared subsequent to an inquiry.

⁽d) See text on page 23 and SPECIAL NOTE under Commonwealth Basic Wages.

MINIMUM WAGE - ADULT MALES

AWARDS OF COMMONWEALTH CONCILIATION AND ARBITRATION COMMISSION

In its decision of 8 July 1966 in the Basic Wage, Margins and Total Wage Cases of 1966, the Commonwealth Conciliation and Arbitration Commission announced that it intended to grant relief to low wage earners by inserting a provision in awards prescribing a minimum wage. The provisions inserted in the awards state that no adult male employee shall be paid at less than the prescribed minimum rates as ordinary rates of pay in respect of the ordinary hours of work prescribed by the award. The weekly rates of minimum wage prescribed were the appropriate basic wages plus \$3.75 a week. In its decision of June 1967 the Conciliation and Arbitration Commission eliminated basic wages and margins from its awards and at the same time increased minimum wages for adult males by \$1 a week.

Weekly rates of minimum wage prescribed in Commonwealth Awards include those set out below.

TABLE 21. - MINIMUM WAGE, ADULT MALES, WEEKLY RATES

COMMONWEALTH AWARDS

(\$)

Date operative (a)	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
11 July 1966	37°25	36.45	34°75	36.05	36.55	37 • 15
1 July 1967	38°25	37.45	35°75	37.05	37.55	38 • 15

⁽a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown.

MINIMUM WAGE - ADULT MALES. STATE AWARDS

The text and Table 21 above contain information on the provision of minimum wage for adult males in awards of the Commonwealth Conciliation and Arbitration Commission.

Similar provisions for minimum wage for adult males have been introduced into State awards etc. in South Australia, Western Australia and Tasmania. Current weekly rates are - Adelaide \$37.05; Perth \$37.55; Hobart \$38.15.

III. AVERAGE WEEKLY EARNINGS

The figures in this section are derived from particulars of employment and of wages and salaries recorded on Pay-roll Tax returns, from other direct collections and from estimates of the unrecorded balance. The figures relate to civilians only.

Particulars of wages and salaries paid are not available for males and females separately from the sources mentioned above; average weekly earnings have therefore been calculated in terms of male units, i.e. total male employees plus 55 per cent of female employees. This proportion is derived from the estimated ratio of female to male earnings in Australia. As it was not possible to estimate the ratio of female to male earnings in the several States the same ratio has been used in each State. Because the actual ratio may vary between States precise comparisons between average earnings in different States cannot be made on the basis of the figures shown.

For a number of reasons average weekly earnings per employed male unit cannot be compared with the weekly wage rates shown in Tables 1-6. The figures in Tables 1-6 are weighted average minimum award etc. rates payable to adult male wage earners in non-rural industry for a full week's work, at the end of each month or year. Those in Table 22 represent actual average weekly earnings for all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) and are quarterly or annual averages.

Figures relating to periods earlier than those shown in Table 22 can be found in the November 1966 issue of this bulletin.

TABLE 22. - AVERAGE WEEKLY EARNINGS FOR EMPLOYED MALE UNIT (a)

1961-62											
Period		Vic.	Qld	/ \	W.A.	Tas.	Australia				
1962-63 1963-64 1964-65	50.20 52.60 56.50	50.10 52.50 56.40 59.20	44.40 46.90 50.40 52.50	45.80 48.20 52.00 53.80	44.20 47.20 49.50 54.10	45.90 48.40 51.00 53.80	48.40 50.90 54.60 57.00				
1965 - December Quarter	60.30		55.30								
1900 - March	1	B D -									
1967 - March " June " September " December "	60.30 64.20 64.80 67.40	59.80 65.10 66.10 68.60	53.00 56.50 58.10 r61.40	55.30 57.90 60.00 61.60	56.80 59.00 60.90 63.80	55.50 59.50 59.20 r63.30	58.30 62.40 63.40 r66.00				
1968 - March "	64.00	63.50	55.70	58.80	60.80	58.90	61.90				

(a) Includes, in addition to wages at award rates, earnings of salaried employees, overtime earnings, over-award and bonus payments, payments made in advance or retrospectively during the period specified, etc. See explanatory notes above. (b) Includes the Australian Capital Territory. (c) Includes the Northern Territory. r - revised.

NOTE. Quarterly figures are affected by seasonal influences. Comparisons as to trend are generally best made by relating complete years or corresponding periods of incomplete years. However, from December quarter 1963, comparisons with corresponding quarters of earlier years are affected by additional prepayments arising from extensions of annual leave from two to three weeks.

Seasonally adjusted indexes of average earnings are shown in Table 23.

TABLE 23. - INDEXES OF AVERAGE WEEKLY EARNINGS (a) : AUSTRALIA

(Base of each Index: Year 1953-54 = 100)

Seasonally Adjusted

Period	All industries (b)	Manufacturing (c)	Period	All industries (b)	Manufacturing (c)
1956-57	117.7	118.3	1961 Sept. Qtr	141.7	140.9
1957-58	120.8	122.0	Dec. "	143.4	142.8
1958-59	124.5	125.6	1962 March Qtr	146.2	144°4
1959-60	134.3	135.4	June "	147.3	145°4
1960-61	140.6	141.1	Sept."	145.3	146°4
1961-62 1962-63 1963-64 1964-65 1965-66	144.7 148.3 155.9 167.3 174.6	143.4 147.7 154.8 167.1 173.1	Dec. " 1963 March Qtr June " Sept. " Dec. "	146.9 149.7 151.3 150.9	146.3 149.3 148.8 151.4 152.8
1966-67	186.0	184.3	1964 March Qtr June " Sept. " Dec. "	157.9	156.9
1957 June Qtr	119.2	120.2		159.0	158.2
Sept. "	119.2	119.8		163.6	165.3
Dec. "	120.9	122.1		165.5	164.2
1958 March Qtr	121.2	122.3	1965 March Qtr	169.7	168.4
June "	121.9	123.6	June "	170.3	170.4
Sept."	123.2	124.2	Sept. "	172.4	171.8
Dec. "	125.2	126.0	Dec. "	173.6	172.3
1959 March Qtr	124.0	125.4	1966 March Qtr	175.9	173.0
June "	125.5	126.8	June "	176.4	175.4
Sept. "	130.3	131.8	Sept. "	182.0	181.1
Dec. "	131.6	132.7	Dec. "	183.8	182.5
1960 March Qtr	136.4	137.5	1967 March Qtr	187.0	185.3
June "	138.9	139.5	June "	190.4	188.1
Sept. "	139.0	140.2	Sept. "	193.9	192.2
Dec. "	140.4	141.7	Dec. "	r195.3	193.7
1961 March Qtr June "	141.5 141.7	142 • 4 140 • 2	1968 March Qtr	197.0	197.6

⁽a) See explanatory notes on page 26. (b) Average earnings per employed male unit. Based on Pay-roll Tax returns and other data. (c) The index for manufacturing industries for the years 1956-57 to 1966-67 is based on the average earnings of male wage and salary earners employed in factories as disclosed by annual Factory Censuses. The figures for periods subsequent to June 1967 are interim estimates based on Pay-roll Tax returns and are subject to revision when the Factory Census for 1967-68 is tabulated.

r - revised.

2. There has been no change in the basis of seasonal adjustment of these series. They have not yet been adjusted by the programs used for other Bureau series, as described in "Seasonally Adjusted Indicators 1968".

NOTE. 1. The index numbers for "All industries" and "Manufacturing" show the movement in average earnings for each group over a period of time. However, they do not give, at any point of time, a comparison of actual earnings in the two groups.

IV. SURVEYS OF WEEKLY EARNINGS AND HOURS

General - Since 1960 a number of statistical surveys of wages and hours of work in Australia have been conducted. Each of these surveys is listed below and reference made to the publications containing detailed results.

Survey of Wage Rates and Earnings, September 1960 - For results of this survey of marginal rates of wage and actual weekly earnings of full-time adult male employees see Labour Report No. 50, pages 80-83.

<u>Survey of Weekly Earnings</u>, October 1961 - Results of this survey about the distribution of actual weekly earnings of full-time adult males were published in Labour Report No. 50, pages 83-86.

Survey of Weekly Earnings and Hours, October 1962, 1963 and 1964 - Results of these surveys showing comparison with similar surveys conducted in October 1966 and October 1967 were published in statistical bulletin, Survey of Weekly Earnings and Hours, October 1967 (see below).

Survey of Weekly Earnings, October 1965 - This survey obtained average weekly earnings for full-time adult and junior males in private and government employment; and for full-time adult males, the numbers in various weekly earnings groups, and a dissection of total weekly earnings into overtime earnings, ordinary time earnings at "award, etc. rates", and ordinary time earnings in excess of "award, etc. rates". For detailed results see SB 391 Survey of Weekly Earnings, October 1965.

Surveys of Weekly Earnings and Hours, October 1966 and October 1967 - As for the Surveys of October 1962, 1963 and 1964 these surveys obtained figures of average weekly earnings, average weekly hours paid for, and average hourly earnings for adult and junior males and females in private employment, separately by industry groups and by States. In addition, also obtained were details of average weekly overtime earnings and overtime hours for full-time male and females employees in private employment (other than managerial etc. staff). The surveys were conducted from stratified random samples of private employers subject to pay-roll tax excluding those in rural industry and in private domestic service.

A summary of some of the results of the October 1967 survey together with some comparisons with the results of the surveys of October 1962, 1963, 1964 and 1966 are shown in Tables 24 to 27. Because the October 1962 survey was based on a different industry classification only broad comparisons with more recent surveys are possible (see Table 26).

For more detailed results and comparisons, particulars of coverage, definition of terms used, and some interpretation of the meaning of the figures see statistical bulletin, Survey of Weekly Earnings and Hours, October 1967. As these surveys were based on samples, the resultant estimates are subject to sampling variability, that is, variations which might occur by chance because only a sample of employers was surveyed. The extent of the detail published in the statistical bulletin and in the following tables has been determined after considering estimated measures of sampling variability. In addition to affecting the results of each sample survey, sampling variability also affects comparison between each year's results.

TABLE 24. - AVERAGE WEEKLY EARNINGS AND HOURS, PRIVATE EMPLOYMENT FULL-TIME EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF) (a) INDUSTRY GROUPS: AUSTRALIA (b) - OCTOBER 1967 (c)

· · · · · · · · · · · · · · · · · · ·	Avera	ge weekly	earnings	(\$)	Average	e weekly	hours pai	d for
Industry group	Adult	Junior	Adult	Junior	Adult	Junior	Adult	Junior
	males	males	females	females	males	males	females	females
Manufacturing -								
Extracting, refining and founding of metals	67.30	34.20	39.60	28.00	44.5	41.5	39.9	39.7
Engineering and metalworking	65.30	32.00	35.90	25.70	44.2	40.9	39.0	39.0
Ships, vehicles, parts and accessories	65.10	31.60	37.20	26.70	43.1	41.0	39.5	38.8
Founding, engineering, vehicles, etc.	65.60	32.20	36.30	26.10	44.0	41.0	39.1	39.0
Textiles, clothing and footwear	60.00	29.70	35.70	21.10	42.8	41.1	39.1	39.0
Food, drink and tobacco	62.10	33.40	36.60	25.00	44.1	41.8	39.9	39.5
Paper, printing, bookbinding and photography	70.50	32.20	37.60	24.50	42.3	41.3	39.8	39.7
Chemicals, dyes, explosives, paints, non-								
mineral oils	65.30	36.50	38.00	27.90	42.5	41.3	39.2	39.0
Other	62.60	30.70	36.10	24.80	44.0	41.7	39.8	39.1
Manufacturing groups		32.00	36.30	23.70	43.7	41.3	39.3	39.2
Non-manufacturing -								
Mining and quarrying	81.50	41.00	45.30	29.70	43.8	41.1	38.1	38.7
Building and construction	69.40	33.00	41.50	28.60	43.6	41.3	38.6	39.1
Transport and storage	70.70	33.80	42.20	27.80	46.6	42.3	39.4	39.1
Finance and property	68.80	33.40	42.00	27.70	38.7	38.5	37.9	38.1
Wholesale trade, primary produce dealing, etc.	60.00	30.40	39.40	25.50	41.3	40.6	39.0	38.8
Retail trade	56.40	28.30	37.70	23.50	41.5	41.2	39.5	39.7
Other industries (d)	61.90	32.60	38.50	25.60	42.0	39.8	39.0	37.8
Non-manufacturing groups	64.70	31.10	39.20	25.40	42.4	40.5	39.0	38.9
All industry groups (e)	64.60	31.50	37.60	24.80	43.1	40.9	39.2	39.0

⁽a) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. (b) Excludes Northern Territory and Australian Capital Territory. (c) Last pay-period in October 1967. (d) Includes community and business services; amusement, hotels, cafes, personal service, etc.; electricity, gas, water, and sanitary services; and forestry, fishing and trapping. (e) Excludes rural industry, and private domestic service.

TABLE 25. - AVERAGE WEEKLY EARNINGS AND HOURS, PRIVATE EMPLOYMENT FULL-TIME ADULT MALE EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF) (a) INDUSTRY GROUPS: AUSTRALIA (b), OCTOBER 1963 TO 1967 (c)

	Avera	ge weekly	earnings	(\$)	Avera	ge weekly	hours pa	id for
Industry Group	October	October	October	October	October	October	October	October
	1963	1964	1966	1967	1963	1964	1966	1967
Manufacturing - Extracting, refining and founding of metals Engineering and metalworking Ships, vehicles, parts and accessories Founding, engineering, vehicles, etc. Textiles, clothing and footwear Food, drink and tobacco Paper, printing, bookbinding and photography Chemicals, dyes, explosives, paints, non- mineral oils Other Manufacturing groups	53.20 51.40 52.40 52.00 47.60 48.40 57.00 51.80 49.30 51.00	58.70 55.50 55.70 56.10 51.60 52.00 60.70 55.60 53.20 55.00	62.80 61.60 60.50 61.50 57.50 58.00 66.60	67.30 65.30 65.10 65.60 60.00 62.10 70.50 65.30 62.60 64.50	43.4 42.8 43.5 43.1 41.9 42.7 41.8 41.8 43.1 42.8	44.2 44.3 42.9 43.9 42.7 43.1 42.2 42.9 43.2 43.4	44.3 44.2 42.6 43.8 42.9 43.5 42.3 42.3 43.5 43.5	44.5 44.2 43.1 44.0 42.8 44.1 42.3 42.5 44.0 43.7
Non-manufacturing - Mining and quarrying Building and construction Transport and storage Finance and property Wholesale trade, primary produce dealing, etc. Retail trade Other industries (d) Non-manufacturing groups	60.60	65.50(f)	76.10	81.50	41.6	42.7	42.9	43.8
	55.70	59.90	67.90	69.40	43.0	43.7	44.5	43.6
	55.30	59.60	67.60	70.70	44.6	45.2	46.4	46.6
	52.60	57.40	64.30	68.80	38.9	38.9	38.7	38.7
	48.70	52.50	57.30	60.00	40.9	41.2	41.3	41.3
	46.60	49.70	54.30	56.40	41.2	41.2	41.6	41.5
	50.00	53.30	58.50	61.90	41.2	41.2	42.4	42.0
	51.50	55.40	61.90	64.70	41.6	42.0	43.0	42.4

⁽a) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. (b) Excludes Northern Territory and Australian Capital Territory. (c) Last pay-period in October each year except 1965. (d) Includes community and business services; amusement, hotels, cafes, personal service, etc.; electricity, gas, water and sanitary services; and forestry, fishing and trapping. (e) Excludes rural industry, and private domestic service. (f) Affected by industrial disputes.

TABLE 26. - AVERAGE WEEKLY EARNINGS AND HOURS, PRIVATE EMPLOYMENT FULL-TIME EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF) (a)

ALL INDUSTRY GROUPS (b) : STATES, OCTOBER 1962 TO 1967 Average weekly hours paid for Average weekly earnings (\$) October (c) -October (c) -State 1966 1967 1964 1963 1967 1962 1964 1966 1962 1963 ADULT MALES 43.0 42.7 42.1 42.1 42.8 65.70 56.70 61.90 New South Wales 51.00 52.70 42.9 43.3 43.3 42.4 42.8 65.20 55.80 62.10 49.70 51.70 Victoria 42.8 42.9 42.1 43.1 62.10 42.2 48.50 52.30 59.50 46.20 Queensland 43.2 42.9 43.1 42.7 60.90 42.3 49.30 53.60 58.00 47.00 South Australia 44.2 65.10 41.7 42.2 43.5 41.4 47.20 49.90 60.40 Western Australia 47.70 42.0 41.4 41.7 42.6 62.20 40.6 60.10 47.50 48.90 52.40 Tasmania 43.0 43.1 42.8 61.20 64.60 42.1 42.3 Australia (d) 51.20 55.20 49.40 JUNIOR MALES 40.7 40.4 32.20 40.2 40.4 40.8 27.20 24.60 30.30 24.20 New South Wales 41.0 40.8 40.7 32.00 40.3 40.6 26.80 29.70 23.70 23.00 Victoria 41.2 40.9 41.1 31.50 40.2 40.7 22.50 24.40 28.70 21.80 Queensland 40.8 40.9 41.2 40.8 40.5 24.80 27.70 30.30 22.50 21.20 South Australia 41.1 40.8 41.0 28.80 40.3 40.4 27.10 20.70 21.40 19.80 Western Australia 40.1 40.4 39.8 40.2 40.7 30.90 24.40 27.80 22.70 22.60 Tasmania 40.9 40.8 40.7 40.2 40.5 31.50 25.90 29.40 Australia (d) 22.90 23.50 ADULT FEMALES 38.9 39.0 39.2 38.40 38.9 39.0 33.40 36.20 31.50 30.80 New South Wales 39.3 39.4 39.3 37.60 39.1 39.4 32.60 35.10 30.20 Victoria 29.70 39.3 39.6 39.6 39.5 39.7 33.90 30.90 36.10 29.30 28.60 Queensland 39.8 39.7 39.4 40.0 40.0 35.80 33.70 28.50 31.10 28.60 South Australia 39.6 39.3 39.6 39.7 36.20 39.4 30.50 35.10 Western Australia 29.50 28.60 38.8 39.1 39.0 39.5 39.2 35.70 29.10 33.70 30.60 28.70 Tasmania 39.2 39.2 39.1 39.3 39.4 37.60 32.60 35.40 Australia (d) 30.00 30.50 JUNIOR FEMALES 38.9 39.2 39.0 25.50 39.2 38.9 24.20 20.60 22.00 20.00 New South Wales 38.9 38.7 39.1 25.70 39.2 38.8 21.70 24.90 19.80 19.50 Victoria 39.4 39.6 39.3 39.2 39.8 21.70 23.20 19.10 17.90 17.80 Queensland 39.2 39.4 39.5 23.70 39.2 39.3 20.10 22.30 18.00 18.20 South Australia 39.3 39.5 39.3 222,70 39.4 39.9 21.10 17.40 16.90 17.20 Western Australia 39.5 38.9 39.7 39.4 39.1 23.80 18.40 19.40 22.00 17.80 Tasmania 39.0 39.1 39.3 39.0 20.90 23.60 24.80 39.3 19.40 19.20 Australia (d)

⁽a) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. (b) Excludes rural industry, and private domestic service. (c) Last pay-period in October each year except 1965. (d) Excludes Northern Territory and Australian Capital Territory.

NOTE. See also text on page 28

TABLE 27. - AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS (a) PRIVATE EMPLOYMENT

FULL-TIME EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF) (b)
ALL INDUSTRY GROUPS (c): STATES, OCTOBER 1966 AND 1967 (d)

	The state of the s		erage v									erage v	veekly	hours	paid f	Contract very contract very part of the sample.
State	Ac	lult	Juni	or	Adı	ılt	Juni	lor	Adı	ılt	Juni	ior	Adı		Juni	or
State	ma	ales	mal	and the same of th	fema	ales	fema	les	ma]	Les	mal	water-	fema	ales	fema	NOTIFICATION OF THE OWNER OF THE OWNER OF THE OWNER OF THE OWNER O
	1966	1967	1966	1967	1966	1967	1966	1967	1966	1967	1966	1967	1966	1967	1966	1967
	P	Average weekly overtime earnings							Average weekly overtime hours paid f						aid for	
New South Wales	8.20	9.20	1.90	2.60	1.40				4.1	4.4	1.7	2.2	1.1	1.1	1	0.7
Victoria	8.70	9.10	2.10	2.40	1.50	1.70	0.50	0.40	4.5	4.5	2.0	2.0		1.3	0.6	0.5
Queensland	7.70	7.80	2.20	2.60	1.00	0.90		0.40	3.9	3.8	1.9	2.0	0.9	0.7	0.5	0.4
South Australia	6.90	7.80	1.70	1.90	1.40	1.60	0.60	0.60	3.7	3.9	1.7	1.7	1.2	1.3	0.8	0.7
Western Australia	8.70	11.40	1.90	2.10	0.80	1.00	0.40	0.50	4.4	5.4	1.9	2.1	0.7	0.8	0.5	0.6
Tasmania	6.80	6.50	1.40	1.70	0.80	0.80	0.30	0.40	3.3	3.0	1.4	1.4	0.7	0.6	0.3	0.5
Australia (e)	8.20	9.00	2.00	2.40	1.40	1.50	0.50	0.50	4.2	4.3	1.8	2.1	1.1	1.1	0.6	0.6
## ## ## ## ## ## ## ## ## ## ## ## ##	A	verage	e week]	y ordi	inary	time ea	rnings	Š	Avera	rage weekly ordinary time hours paid for						or
New South Wales	53.60	56.60	28.40	29.50	34.80	36.90	23.60	24.90	38.6	38.7	38.7	38.5	37.9	37.8	38.4	38.2
Victoria	53.50	56.10	27.50	29.50	33.60	35.80	24.40	25.30	38.9	38.8	38.7	39.0	38.1	38.0	38.4	38.2
Queensland	51.80	54.30	26.60	28.80	32.80	35.20	21.30	22.80	38.9	39.1	39.2	39.2	38.7	38.5	38.8	39.0
South Australia	51.10	53.10	26.00	28.30	32.30	34.10	21.70	23.10	39.2	39.2	39.1	39.1	38.5	38.5	38.7	38.5
Western Australia	51.70	53.70	25.30	26.70	34.20	35.20	20.60	22.20	39.1	38.8	39.0	38.9	38.6	38.8	38.8	38.7
Tasmania	53.40	55.70	26.30	29.30	33.00	34.90	21.80	23.40	39.3	39.0	39.3	39.1	38.3	38.2	39.1	38.5
Australia (e)	53.00	55.70	27.40	29.10	34.00	36.10	23.10	24.30	38.8	38.8	38.9	38.8	38.1	38.0	38.5	38.4
GeseQuality (see and control of set by any and set of set	Berriefour-veltitotipistrellus-paperver/Susegan	Ave	rage we	ekly t	total	earning	rs	Andrew County or and a continue to the		Average	week	ly tota	al hour	rs paid	for	he-ver-ron variables
New South Wales	61.90		30.30					25.50	42.7	43.0	40.4	40.7	39.0	38.9	39.0	38.9
Victoria			29.70							43.3	40.7	41.0	39.3	39.3	38.9	38.7
Queensland			28.70							42.9	41.1	41.2	39.6	39.3	39.3	39.4
South Australia			27.70							43.1	40.8	40.8	39.7	39.8	39.5	39.2
Western Australia			27.10							44.2	41.0	41.1	39.3	39.6	39.3	39.3
Tasmania			27.80								40.7	40.4	39.1	38.8	39.5	38.9
Australia (e)	61.20	64.60	29.40	31.50	35.40	37.60	23.60	24.80	43.0	43.1	40.7	40.9	39.2	39.2	39.1	39.0

(a) Average overtime and ordinary time earnings and hours are averages for all employees represented in the survey.

NOTE. See also text on page 28.

COMMONWEALTH BUREAU OF CENSUS AND STATISTICS
CANBERRA, A.C.T. 2600 4 JULY 1968

K.M. ARCHER
COMMONWEALTH STATISTICIAN

NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning 63 9111 Extension 2055 (for Section III statistics telephone 41971 Extension 10) or, in each State capital, by telephoning the office of the Bureau of Census and Statistics.

⁽b) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. (c) Excludes rural industry, and private domestic service. (d) Last pay-period in October. (e) Excludes Northern Territory and Australian Capital Territory.